



Job Description

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Position Title: Server, Fine Dining
Position Supervisor: Director of Food & Beverage

Schedule: Full-Time
Seasonal

Salary: \$12-\$15/hr
plus Gratuities

FLSA Status: Non-Exempt

Travel Req'd: None

Summary

The Fine Dining Server is responsible for serving members and guests with food and beverage menu items, making recommendations, setting dining room table and sidebars, and collecting payments. The server may assist bartenders and event servers as needed for specific activities. The server must maintain knowledge and understanding of menu offerings. No supervisory duties are included in this position.

Essential Duties & Responsibilities

- Set up station and performs assigned work.
- Greet members and guests and provide immediate attention upon seating.
- Distribute menus ; fill water glasses; answer questions and make recommendations for menu items.
- Take member/guest orders, place orders with kitchen as prescribed. Inform chef/cooks of special cooking instructions.
- Assemble food on tray; serve meal, placing dishes by course in front of each person.
- Serve beverages (alcoholic and non-alcoholic) to members/guests; verify age requirements for the purchase and consumption of alcohol.
- Check back with member/guest to ensure satisfaction, replenish water and condiments as necessary; remove soiled dishes.
- Suggest and serve dessert, coffee and after dinner/meal drinks.
- Present and collect payment of bill; verify appropriate billing account for member/guest charges.
- Handle all cash and credit card payments according to Club policy and procedure.
- Maintain all dining areas, tables, and bus station areas in a clean and orderly state.
- Advise supervisor, Dining Room Captain, or appropriate shift leadership of any complaints as they are received.
- Perform clean-up and closing duties as assigned.
- Attend pre-meal/pre-shift meetings as requested or as assigned by supervisor or Dining Room Captain.
- May use Club vehicles to transport supplies, sundries, and similar in support of bar and event operations.
- May assist event servers, bussers, food expeditors, and event servers in support of Food & Beverage operations.
- Perform other related duties as assigned.

Minimum Education

Preferred: High School Diploma or Equivalent



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Minimum Experience

Preferred: 1 year experience as waitstaff, server, or similar position. Experience in a private club or fine dining environment. Experience with JONAS point-of-sale system.

Knowledge, Skills & Abilities

- Skill in the use of English grammar, spelling, punctuation, and mechanics.
- Ability to be flexible and adapt to changing requirements in a fast-paced, dynamic environment.
- Ability to communicate orally and in writing with diverse audience.
- Ability to use point-of-sale system.
- Ability to maintain professionalism and image of the Stock Farm Club.
- Ability to lift to 50 pounds.

Additional Requirements

- Must be at least 18 years of age.
- Must be able to pass background checks and motor vehicle record checks.
- Must possess current TIPS training, or be able to complete such training within 60 days of hire.
- Must possess valid driver's license in accordance with the laws of the State of Montana; must be insurable under the company's auto insurance policy.
- Must be reliable, responsible, and dependable and able to work variable and flexible shift to include evenings, weekends, and holidays as required.

Environmental & Physical Conditions

General physical activities. Work involves standing for long periods of time; lifting; balancing; stooping/kneeling; reaching; bending; and safely lifting and carrying items up to 50 pounds.

Stock Farm Club is an equal employment opportunity employer (EEO). The Club does not refuse employment or discriminate in compensation, or the other terms, conditions, and privileges of employment based upon race, color, national origin, age, physical or mental disability, marital status, religion, creed, sex, political beliefs, genetic information, veteran's, LGBTQ, vaccine status or whether a person has an immunity passport status. The Club does not tolerate discrimination or harassment because a person is married to or associates with any of these protected groups.