



## Job Description

**Position Title:** Equipment Operator  
**Position Supervisor:** Director of Agronomy

**Job Number** 2023-33  
**Schedule:** Full-Time  
Seasonal

**Supervisory Duties:** None

**Wage/Salary:** Commensurate  
with Experience

**FLSA Status:** Non-Exempt

**Travel Req'd:** Up to 10% (local)

### Summary

The equipment operator, under the supervision of the Golf Course Superintendent/Director of Agronomy or Assistant Golf Courses Superintendent(s), performs work involving the use of large equipment, including tractors, loaders, trenchers, backhoes, trucks and other maintenance equipment.

### Essential Duties & Responsibilities

- Mows fairways and roughs with designated equipment.
- Operates all types of equipment; sweepers, skid steers, aerifiers, sprayers.
- May operate smaller equipment as directed by his/her supervisor.
- Ensures that the equipment cooling system is working at all times; refills fuel and checks oil daily; cleans equipment daily; and reports equipment problems or failures to the equipment manager immediately.
- Provides basic preventative maintenance on equipment as directed by the equipment manager or AGCS, and returns equipment to the designated location at the maintenance facility.
- Performs other duties as directed by his/her supervisor.
- Performs other related duties as assigned.

### Minimum Education & Experience

- Preferred: High School Diploma, GED or equivalent
- Preferred: Experience in golf course maintenance.

### Knowledge, Skills & Abilities

- Preferred: Knowledge and understanding of the rules of golf and course preparation practices.
- Experience in operation of golf course equipment; knowledge of safe, efficient mechanical operation of tractors and other motorized equipment.
- Ability to follow written and oral directions.
- Ability to multi-task and prioritize responsibilities.
- Ability to be flexible and adaptable in highly fluid and dynamic environment.
- Ability to work with a team and interact with others in a professional and courteous manner.
- Ability to maintain the confidentiality of Stock Farm Club and member and guest information.
- Ability to maintain professionalism and image of the Stock Farm Club.



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### Additional Requirements & Documentation

- Must be at least 18 years of age.
- Must pass a criminal background check.
- Must be able to work overtime and holidays as required; must be able to work additional weekday and early morning or evening hours as required.
- Must be able to work variable schedule to include last-minute scheduling needs/changes and working split shifts.
- Must be insurable by Club's auto insurance provider and possess a valid driver's license.

### Environmental & Physical Conditions

Physical activity is moderate to demanding and will require bending, kneeling and lifting. Must be able to lift and carry up to 70 pounds. Must be able to use hand tools and power tools such as a chainsaw and shovel. Must be able to walk around the maintenance facility and golf course, sit on and operate golf carts, utility vehicles, tractors and mowers.

Mental activity includes intermediate math skills for calculating data figures important to golf course maintenance. Must be able to remember information important to the maintenance program. Reading, writing and verbally communicating with the employees, management, members and public; possess a reasoning capacity that is sensitive to environmental and public relations issues.

*Stock Farm Club is an equal employment opportunity employer (EEO). The Club does not refuse employment or discriminate in compensation, or the other terms, conditions, and privileges of employment based upon race, color, national origin, age, physical or mental disability, marital status, religion, creed, sex, political beliefs, genetic information, veteran's, LGBTQ, vaccine status or whether a person has an immunity passport status. The Club does not tolerate discrimination or harassment because a person is married to or associates with any of these protected groups.*